

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2011] NZERA Auckland 477
5350085

BETWEEN SONOCO NEW ZEALAND
LIMITED
Applicant

AND MANDY WAITS
Respondent

Member of Authority: Rachel Larmer

Representatives: Rosemary Childs, Counsel for Applicant
Respondent in person

Investigation Meeting: On the papers

Determination: 4 November 2011

CONSENT DETERMINATION OF THE AUTHORITY

[1] In a joint memorandum of today's date the parties advised the Authority that they had settled this matter.

[2] The parties requested a consent determination be issued as per the terms of the agreed Record of Settlement dated 26 October 2011, which had been signed by both parties.

[3] Accordingly, by consent the Authority makes the following orders:

- a. The respondent owes the applicant a debt in the sum of \$136,032.98 ("debt").
- b. The respondent has acknowledged that the debt was a liability incurred by fraud.

- c. Interest at the rate of 5%¹ is payable on the debt from the date of this determination until repaid in full.

Rachel Larmer

Member of the Employment Relations Authority

¹ The rate prescribed under s.87(3) of the Judicature Act 1908