

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON OFFICE**

BETWEEN Robert Smith (Applicant)
AND Vega Industries Limited (Respondent)
REPRESENTATIVES Applicant in Person
Alistair Taylor for the Company
MEMBER OF AUTHORITY P R Stapp
TELEPHONE CONFERENCE Wellington, 11 October 2005
DATE OF DETERMINATION 12 October 2005

CONSENT DETERMINATION OF THE AUTHORITY

Employment relationship problem

[1] This is an employment relationship problem about the enforcement of a confidential record of settlement signed by a mediator, in Wellington. During a telephone conference with the Authority the parties reached an understanding to settle the problem and not necessitating me to direct the parties to further mediation.

[2] I am satisfied that the understandings reached resolved the problem and I agreed to record them separately and not publish them to preserve the parties' confidentiality arising from the original terms of settlement. By consent the employment relationship problem has been resolved. No further action will be taken by the Authority in this matter.

[3] There is no issue of costs.

P R Stapp
Member of the Authority