

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2015] NZERA Auckland 79  
5527736

BETWEEN      DAVID SMITH  
Applicant

AND            UNIVERSAL TRADE LIMITED  
Respondent

Member of Authority:      Anna Fitzgibbon

Representatives:          Robert Morgan, Representative for the Applicant  
Donald Webster, Representative for the Respondent

Determination:              18 March 2015

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1]      During the investigation meeting the parties successfully resolved the personal grievances comprising the above employment relationship problem before the Authority, and asked that the resulting settlement be incorporated in a consent order of the Authority.

[2]      The parties have agreed to a record of settlement, a copy of which is held on the Authority file. By consent, the terms set out in the record of settlement are also the orders of the Authority in this matter. The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving the confidentiality, I order, pursuant to Clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibition of the publication of all the contents of the terms of settlement.

**Anna Fitzgibbon**

**Member of the Employment Relations Authority**