

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

[2012] NZERA Wellington 117  
5372207

BETWEEN	GERALDINE SMITH Applicant
AND	STRETTON CLOTHING COMPANY LIMITED Respondent

Member of Authority: Michele Ryan

Representatives: Kelly Coley, Advocate for the Applicant  
Tony Hope for the Respondent

Investigation Meeting: 27 September 2012 at Palmerston North

Determination: 27 September 2012

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] In the course of the investigation, the parties successfully reached an agreement to resolve all the matters between them. They requested the Authority to record their settlement as a consent determination.

[2] I have not detailed the facts associated with the employment relationship problem because the matter has been resolved and the parties request that the terms of their settlement agreement remain confidential to the parties. As a consequence the settlement agreement attached to this determination is confidential to the parties.

[3] By consent, the terms set out in the confidential settlement are orders of the Authority in this matter.

[4] For the purpose of preserving confidentiality, I make a further order, pursuant to Clause 10 of Schedule 2 of the Employment Relations Act 2000, to prohibit the publication, in any form, the contents of the terms of the settlement agreement.

[5] This determination is enforceable under s 137(1)(b) of the Employment Relations Act.

**Michele Ryan**  
**Member of the Employment Relations Authority**