

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

[2012] NZERA Wellington 69  
5351232

BETWEEN	CHRIS SMITH Applicant
AND	PROGRESSIVE ENTERPRISES LIMITED Respondent

Member of Authority:	Michele Ryan
Representatives:	Vicki Eades, Advocate for Applicant Alastair Hall, Counsel for Respondent
Investigation Meeting:	20 June 2012 at Whanganui
Determination:	21 June 2012

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] In the course of the Authority's investigation, the parties successfully reached an agreement to resolve all the matters between them. They requested the Authority to record their settlement as a consent determination.

[2] The settlement agreement attached to this determination is confidential to the parties. By consent, the terms set out in the confidential settlement are orders of the Authority in this matter.

[3] For the purpose of preserving confidentiality, I make a further order, pursuant to Clause 10 of Schedule 2 of the Employment Relations Act 2000, to prohibit the publication, in any form, the contents of the terms of the settlement agreement. This determination is enforceable under s 137(1)(b) of the Employment Relations Act.

Michele Ryan  
Member of the Employment Relations Authority

