

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON OFFICE**

BETWEEN Denis Malcolm Smith (Applicant)
AND Levin Meats Limited (Respondent)
REPRESENTATIVES Phillip Drummond, Counsel for Applicant
Stephanie Dyhrberg, Counsel for Respondent
MEMBER OF AUTHORITY G J Wood
INVESTIGATION MEETING 22 November 2005
DATE OF DETERMINATION 22 November 2005

CONSENT DETERMINATION OF THE AUTHORITY

1. Following discussions held at my initiative the parties advised that they have successfully resolved all matters between themselves and requested the terms and conditions of settlement to be incorporated into a consent order of the Authority. I congratulate them on reaching this agreement.
2. The parties have signed a confidential record of settlement.
3. By consent, the terms set out in the confidential record of settlement are also the orders of the Authority in this matter.
4. The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving the confidentiality, I make a further order, pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement.

G J Wood
Member of Employment Relations Authority