

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

**[2017] NZERA Auckland 377  
3022960**

BETWEEN

HANNAH SMITH  
Applicant

AND

CHOICEKIDS CHILDCARE  
LIMITED  
Respondent

Member of Authority: Vicki Campbell

Representatives: Michael Smyth, for Applicant  
Julie Hardaker, for Respondent

Determination: 08 December 2017

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] Prior to a substantive investigation meeting, the parties successfully resolved their problem and they have requested the Authority make the following consent orders in respect of their agreement:

- a) The respondent comply with the terms of settlement agreed between them and signed by a mediator under s149 Employment Relations Act on 15 November 2017.
- b) The respondent pay to the applicant within 14 days of receipt of invoice, the sum of \$500 + GST in respect of the applicant's costs of this proceeding.

**Vicki Campbell**  
**Member of the Employment Relations Authority**