



New Zealand Employment Relations Authority Decisions

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Singh v McMillan (Christchurch) [2018] NZERA 1093; [2018] NZERA Christchurch 93 (21 June 2018)

Last Updated: 4 July 2018

IN THE EMPLOYMENT RELATIONS AUTHORITY CHRISTCHURCH

[2018] NZERA Christchurch 93
3029492

BETWEEN HARJASJEET SINGH Applicant

A N D VICKI MCMILLAN Respondent

Member of Authority: David Appleton Representatives: Parties self-represented Date of Determination: 21 June 2018

DETERMINATION OF THE AUTHORITY

[1] Mr Singh was employed by Ms McMillan as a chef. He claims that he was not paid by Ms McMillan for his final week at work, amounting to 27 hours and 45 minutes. Mr Singh made reference to some other matters in his statement of problem which could have amounted to further employment relationship problems requiring investigation but, during a case management telephone conference call on 21 June 2018, he confirmed that he was only seeking payment of his final week's wages.

[2] Ms McMillan did not lodge any statement in reply in defence of the claim, but during the case management telephone conference call she admitted that she owed Mr Singh for his final week's wages, and agreed to pay them to him, including any outstanding holiday pay. She also agreed to provide payslips. This determination therefore records that

acknowledgment by Ms McMillan to pay Mr Singh his outstanding wages and holiday pay, and includes a formal order, below, for her to do so.

[3] There is one other outstanding matter which must be disposed of. In pursuing Ms McMillan in the Authority for his outstanding wages Mr Singh incurred a lodgement fee of \$71.56. It is just that Ms McMillan reimburses him for that sum.

Orders

[4] I order Ms McMillan to pay to Mr Singh within 7 days of the date of this determination, the following sums:

a. Arrears of wages amounting to 27 hours, 45 minutes' worth of work, calculated by reference to the hourly rate that Mr Singh was entitled to receive during his last week at work; and

b. Any outstanding holiday pay; and c. The sum of \$71.56.

Costs

[5] As Mr Singh is self-represented, there is no further issue as to costs.

David Appleton

Member of the Employment Relations Authority

