

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI
TE WHANGANUI-Ā-TARA ROHE**

[2019] NZERA 262
3029074

BETWEEN HARLEY JAMES SIMPSON
Applicant
AND VALLEY VILLAGE LIMITED
Respondent

Member of Authority: Michele Ryan
Representatives: Applicant in person
David Borman for the Respondent
Date of Determination: 2 May 2019

CONSENT DETERMINATION OF THE AUTHORITY

Employment relationship problem

[1] Over the course of several case management conference calls between 5 March 2019 and 1 May 2019, the director of the respondent, Mr David Borman, offered to resolve the employment relationship problem.¹

[2] Information relevant to the respondent's financial situation has been furnished to the applicant and has been helpful.²

[3] On 1 May 2019 the applicant advised the Authority he has obtained legal advice as regards the financial information provided and in respect of the offer.

[4] In an email dated 2 May 2019 the applicant communicated his acceptance of the offer. I congratulate the parties in resolving the matter between them.

¹ On 25 March 2019 and again on 1 May 2019
² Letter dated 4 April 2019

[5] The parties have asked the Authority to record the offer and its acceptance in a consent determination as follows:

- (a) The applicant and the respondent have agreed that the applicant will be paid \$300.00 (without deduction) as full and final settlement of the claims set out in the statement of problem recorded in file number 3029074.
- (b) Mr Borman will deposit \$300.00 (without deduction) into the bank account of the applicant on or by 3 May 2019.

[6] The matters referred to above at paragraph [5] of this determination are now orders of the Authority, and enforceable pursuant to s 137(1)(b) of the Employment Relations Act.

Michele Ryan
Member of the Employment Relations Authority