

ATTENTION IS DRAWN TO THE  
ORDER PROHIBITING PUBLICATION  
OF CERTAIN INFORMATION REFERRED  
TO IN THIS DETERMINATION

Determination Number: WA 112 /07  
File Number: 5085331

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON OFFICE**

<b>BETWEEN</b>	Karl Severinsen (applicant)
<b>AND</b>	Ministry of Social Development (respondent)
<b>REPRESENTATIVES</b>	Alan Millar for Mr Severinsen Michele Ryan for the Ministry
<b>MEMBER OF THE AUTHORITY</b>	Denis Asher
<b>INVESTIGATION</b>	Palmerston North, 14 August 2007
<b>DATE OF DETERMINATION</b>	17 August 2007

**CONSENT DETERMINATION OF AUTHORITY**

1. During the Authority's investigation in Palmerston North today the parties advised they had settled this employment relationship problem on their own terms.
2. A term of the settlement was the parties' request that it be recorded by the Authority as a consent determination and, other than the Ministry acknowledging it unjustifiably placed Mr Severinsen on special leave and that he is immediately reinstated to his employment position, its details not be published: I accept the parties' request.
3. I hereby determine that the parties' agreement, the original of which is held by the Authority, is incorporated into this consent determination and, except for the matters set out in par 2

above, its details are prohibited from publication: Clause 10(2) of Schedule 2 of the Act applied.

4. The parties are to be commended for settling this matter on their own terms.

**Denis Asher**  
**Member of Employment Relations Authority**