



New Zealand Employment Relations Authority Decisions

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Seger Roding Limited v Proctor (Auckland) [2018] NZERA 199; [2018] NZERA Auckland 199 (25 June 2018)

Last Updated: 12 July 2018

Attention is drawn to the order prohibiting publication of certain information in this determination

IN THE EMPLOYMENT RELATIONS AUTHORITY AUCKLAND

[2018] NZERA Auckland 199
3024402

BETWEEN SEGER ROADING LIMITED Applicant

A N D JACOB PROCTOR Respondent

Member of Authority: Rachel Larmer

Representatives: Blair Edwards and Anna Jackman, Counsel for

Applicant

Michael Black, Counsel for Respondent

Investigation Meeting: 21 June 2018 at Tauranga

Date of Determination: 25 June 2018

CONSENT DETERMINATION OF THE EMPLOYMENT RELATIONS AUTHORITY

Employment relationship problem

[1] At the conclusion of the first day of this two day investigation meeting the parties advised the Authority that they had reached an agreed settlement of all employment relationship issues between them.

[2] The terms and conditions of the parties' settlement are recorded in a confidential Terms of Settlement agreement which was signed by both parties today ("the Settlement").

[3] By consent, the terms recorded in the Settlement now become the orders of the Authority which are final binding and enforceable.

[4] The parties have agreed that the terms of the Settlement are to remain confidential.

[5] For the purposes of preserving confidentiality I make a further order pursuant clause 10 of the Second Schedule of the [Employment Relations Act 2000](#) prohibiting the publication of the Settlement.

[6] The original signed Settlement is therefore not attached to this determination but will instead be held on the Authority's file and may not be accessed without the Authority's written authorisation.

Rachel Larmer

Member of the Employment Relations Authority

