

[5] From his gross earnings the sum of AUD 15,506.23 is to be deducted. In NZD this equates to \$17,749.04 gross based on an exchange rate of \$NZD 1.17 to the Australian dollar at the time of the commencement of employment in Australia.

[6] The total amount owing is NZD 7,782.96 gross and NZD 10,205 tax free.

[7] The applicant has also sought the payment of holiday pay on the three months' reimbursement. Holiday pay is payable up until the date of termination.

[8] The respondent is to pay the above amounts to the applicant.

Dzintra King

Member of the Employment Relations Authority