

**Attention is drawn to the  
order prohibiting publication  
of certain information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI  
TĀMAKI MAKAURAU ROHE**

[2019] NZERA Auckland 112  
3048133

BETWEEN	SDR Applicant
AND	XVT First Respondent
AND	TJW Second Respondent

Member of Authority: Nicola Craig

Representatives: Applicant in person  
for himself and First Respondent

Investigation Meeting: 28 February 2019

Determination: 28 Febraury 2019

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] During the investigation meeting today the parties wished to pursue settlement discussions. They advised the Authority that they had reached a settlement of all issues between them. This included TJW (the director of the company XVT), being joined as a second respondent to this proceeding. I order the joinder by consent.

[2] The terms and conditions of the parties' agreed settlement are recorded in a confidential settlement agreement ("the Settlement"). The settlement was been signed by the parties on 28 February 2018.

[3] The parties have asked the Authority to issue:

- a. a consent determination recording the terms of the Settlement;
- b. a non-publication order to preserve the confidentiality of the parties and the Settlement.

[4] By consent the terms of the Settlement signed by the parties become consent orders of the Authority. These consent orders are final, binding and enforceable.

[5] The original terms of the Settlement agreed by the parties are therefore not attached to this determination but will instead be held on the Authority's file. Each party has been provided with a copy of the Settlement for their reference.

[6] For the purposes of preserving confidentiality I order, pursuant clause 10 of Schedule Two of the Employment Relations Act 2000, that the identities of the parties and the agreed terms of the Settlement shall not be published except for the purposes of enforcement.

Nicola Craig

Member of the Employment Relations Authority