

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

[2015] NZERA Wellington 124  
5573822

BETWEEN MANUELA ROTHE  
Applicant

AND SILVESTER CLARK LIMITED  
Respondent

Member of Authority: M B Loftus

Representatives: Greg Bennett, Advocate for Applicant  
Megan Richards and Alice Chote, Counsel for  
Respondent

Investigation Meeting: 18 December 2015 by telephone

Determination: 21 December 2015

---

**CONSENT DETERMINATION OF THE AUTHORITY**

---

[1] The applicant, Manuela Rothe, raised various grievances (unjustified disadvantage and discrimination). She subsequently asked that her claim be discontinued<sup>1</sup> but the unresolved issue of costs meant a solution could not be reached.

[2] During today's telephone conference this was discussed and that led to a request from the parties I dismiss the claim without question as to costs.

[3] Given sections 3(a)(vi) and 157(1) of the Employment Relations Act 2000 and the fact this disposes of the matter I accept the request and dismiss Ms Rothe's application. There shall be no order as to costs and the file is now closed.

[4] The parties are to be commended for resolving this matter.

M B Loftus  
Member of the Employment Relations Authority

---

<sup>1</sup> E-mail dated 21 October 2015