

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

AA 31/09  
5133648

BETWEEN SHONTELLE ROPIANA  
Applicant

AND VOYAGER HOLDINGS  
LIMITED (IN  
RECEIVERSHIP)  
Respondent

Member of Authority: Vicki Campbell  
Representatives: Simon Scott for Applicant  
No Appearance for Respondent  
Investigation Meeting: 2 February 2009 at Hamilton  
Determination: 4 February 2009

---

**DETERMINATION OF THE AUTHORITY**

---

[1] The applicant Ms Shontelle Ropiana by statement of problem lodged in the Authority on 18 August 2008 claims her dismissal from her employment with Voyager Holdings Limited is unjustifiable. Ms Ropiana applied to the Authority for an investigation into the problem and seeks reimbursement and compensation.

[2] On 16 September 2008, I scheduled the matter for investigation meeting yesterday, 2 February 2009. A notice of investigation meeting was received by Mr Scott on 19 September 2008.

[3] Ms Ropiana did not attend at the appointed time although Mr Scott was in attendance. Mr Scott confirmed Ms Ropiana was aware of the time and location for the investigation meeting and had confirmed this to him. Mr Scott attempted, without success to locate Ms Ropiana.

[4] There was also no appearance for the respondent. Attempts by the support officer to contact the respondent were fruitless.

[5] The Notice of Investigation Meeting notes that where the applicant does not attend, the matter may be dismissed and costs may be awarded against the applicant. I am not aware of any good reason why Ms Ropiana has failed to attend the investigation meeting. I have concluded that the Authority should do no more in investigating Ms Ropiana's claim. Instead, acting as I think fit in equity and good conscience, the Applicant's claim is dismissed and the investigation is now closed.

[6] As the respondent did not appear at the investigation meeting and has provided no statements or other documents to the Authority, there will be no order for costs.

Vicki Campbell  
Member of Employment Relations Authority