

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH OFFICE**

**BETWEEN** Evert Roland (Applicant)  
**AND** Amalgamated Builders Limited (Respondent)  
**REPRESENTATIVES** Geoffrey Wiles, Counsel for Applicant  
Don Rhodes, Advocate for Respondent  
**MEMBER OF AUTHORITY** Helen Doyle  
**MEMORANDA RECEIVED** 27 November 2006  
30 November 2006  
**DATE OF DETERMINATION** 30 November 2006

SUPPLEMENTARY DETERMINATION OF THE AUTHORITY

[1] In my determination dated 20 June 2005 I found in favour of the applicant that he was unjustifiably dismissed by the respondent and had a personal grievance. I made orders with respect to compensation and mileage expenses. I reserved leave for the applicant to come back to the Authority if there were any remaining issues about reimbursement of remuneration after provision of a full accounting of money paid to him following the termination of his employment.

[2] Mr Wiles, who has been instructed on behalf of the applicant, provided a memorandum of counsel on 24 November 2006 in which he said that the applicant is entitled to holiday pay in the sum of \$2,040.37 and car insurance reimbursement in the sum of \$245.07 and provided the basis on which the amounts are claimed.

[3] The respondent's representative Mr Rhodes promptly lodged with the Authority a memorandum in reply and said in that memorandum that the respondent would pay the amounts claimed with respect to outstanding holiday pay and vehicle insurance reimbursement to the applicant.

[4] Mr Rhodes said that the respondent will make such payment within 14 days of receipt of an order of the Authority that the payment is made in settlement of all outstanding matters relating to the Authority's earlier determination in this matter.

[5] I make the following order with the agreement of both parties:

I order that Amalgamated Builders Limited pay to Evert Roland the sum of \$2,040.37 for holiday pay and the sum of \$245.07 for vehicle insurance reimbursement. These sums are to be paid within 14 days from the date of this supplementary determination. Such payment is to be in settlement of all outstanding matters with respect to the Authority's determination CA86/05.