

Attention is drawn to the order
in paragraph 3 prohibiting publication
of the contents of the Appendix

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND OFFICE**

BETWEEN Jason Reeves (Applicant)
AND Canwest Radioworks Limited (Respondent)
REPRESENTATIVES Mark Ryan, Counsel for Applicant
Garry Pollak, Counsel for Respondent
MEMBER OF AUTHORITY Alastair Dumbleton
INVESTIGATION MEETING 16 June 2005
DATE OF DETERMINATION 17 June 2005

DETERMINATION OF THE AUTHORITY

[1] This determination is made with the consent of the parties, Mr Jason Reeves and Canwest Radioworks Ltd, who have successfully resolved the employment relationship problem brought by Mr Reeves to the Authority for investigation.

[2] By consent the terms of settlement recorded in the Appendix to this determination become the orders of the Authority.

[3] Also by consent the contents of the Appendix are the subject of an order prohibiting publication now made by the Authority under clause 10 of Schedule 2 of the Employment Relations Act 2000.

[4] The parties have agreed to make public the following statement read by the Authority to those present at the conclusion of the investigation meeting.

Joint statement of Jason Reeves and Canwest Radioworks Ltd

While Jason was employed on the breakfast show his co-hosts played an impromptu prank and Jason was the recipient of anonymous texting.

Unfortunately the texting had a detrimental and unforeseen effect on Jason and Tanya.

Canwest acknowledges it did not act quickly enough to allay Jason's concerns.

Jason attempted to continue in his role while a resolution was attempted however this was unsuccessful.

As a result the employment relationship terminated. This was regretted and not desired by either party.

As a result on November 10th The Edge broadcast a statement that Jason would no longer be returning to the breakfast show.

Canwest unreservedly apologises to Jason and Tanya for what happened.

The parties agree that no further comment on this matter will be made and all matters are now resolved to everyone's satisfaction.

A Dumbleton
Member of Employment Relations Authority