

**NOTE: This determination
contains an order prohibiting
publication of certain
information**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TĀMAKI MAKĀURAU ROHE**

**[2024] NZERA 677
3270419**

BETWEEN RWO
Applicant
AND MXQ
Respondent

Member of Authority: Peter Fuiava
Representatives: Applicant in person
Simon Greening, counsel for the Respondent
Investigation Meeting: 11-12 November 2024
Determination: 15 November 2024

CONSENT DETERMINATION OF THE AUTHORITY

[1] Prior to the commencement of the second day of my investigation meeting for this matter, the parties advised that they had successfully resolved their problem on their own terms as prescribed in a Record of Settlement (RoS).

[2] I confirm that those terms are full, final and binding in respect of all employment related matters between the parties. At their request those terms are now, by consent and by this determination, also the orders of the Authority in this matter. The parties have requested confidentiality apply to their RoS. The original signed version of the Record of Settlement is therefore not attached to this determination but will instead be held on the Authority's file.

[3] For the purposes of preserving confidentiality, I make an order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the parties' names, witness names and that access to the registry file be restricted, pending leave from the Chief of the Authority.

[4] The parties are in agreement that costs incurred in the Employment Relations Authority proceedings are to lie where they fall. I commend the parties for resolving all matters between them which reduces the need for further judicial intervention and promotes mediation as the primary problem-solving mechanism of employment problems.

Peter Fuiava
Member of the Employment Relations Authority