

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI  
TE WHANGANUI-Ā-TARA ROHE**

[2025] NZERA 311  
3259379

BETWEEN	CAMERON RIX Applicant
AND	ROTORUA QUARRY LIMITED Respondent

Member of Authority: Geoff O’Sullivan

Representatives: Jeremy Sparrow and Grace Titter, counsel for the  
Applicant  
Mark Beech and Kirsten Lombard, counsel for the  
Respondent

Investigation Meeting: On the papers

Date of Determination: 4 June 2025

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] In my determination of 13 March 2025, I upheld Mr Rix’s claims of unjustified dismissal and awarded remedies.<sup>1</sup> I left the question of costs to be quantified and/or resolved by the parties.

[2] The parties have been able to resolve matters between themselves in respect of costs and have requested the Authority to make consent orders in respect of their agreement.

[3] The parties have agreed that the respondent will make a contribution to the actual costs of the applicant in the sum of \$5,500.

[4] By consent and by this determination, Rotorua Quarry Limited is ordered to pay Cameron Rix the sum of \$5,500 on account of costs.

Geoff O’Sullivan  
Member of the Employment Relations Authority

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<sup>1</sup> [2025] NZERA 152