

**NOTE: This determination
contains an order prohibiting
publication of the names of the
parties and other certain
information**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TĀMAKI MAKAURAU ROHE**

[2022] NZERA 68
3162082

BETWEEN RFJ
Applicant

AND UBR
Respondent

Member of Authority: Marija Urlich

Representatives: Rebecca Rendle, counsel for the Applicant
Lizzie Thomas, counsel for the Respondent

Determination: 4 March 2022

CONSENT DETERMINATION OF THE AUTHORITY

[1] The Authority is advised by joint memorandum of counsel dated 3 March 2022:

- (i) the parties have reached settlement and withdraw their claims against each other in respect of file number 3162082;
- (ii) there is no issue as to costs; and
- (iii) permanent non-publication orders are sought in respect of the names of the parties, the joint memorandum and the parties' settlement contained therein.

[2] I have considered the grounds advanced by the parties in support of the non-publication orders sought and consider it appropriate to grant them for the purposes of preserving confidentiality. Under clause 10 of the second schedule of the Employment Relations Act 2000 the following permanent non-publication orders are made, prohibiting the publication of:

- (a) the names of the parties; and
- (b) the joint memorandum dated 3 March 2022 and contents thereof.

[3] These orders shall continue in effect in perpetuity.

[4] If a third party applies to view the file the parties are to be provided an opportunity to file a memorandum in relation to non-publication orders.

Marija Urlich
Member of the Employment Relations Authority