

**Attention is drawn to the  
order prohibiting publication  
of certain information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND OFFICE**

[2018] NZERA Auckland 361  
3034571

BETWEEN

RBB  
Applicant

AND

CFN LIMITED  
Respondent

Member of Authority: Nicola Craig  
Representatives: Mike Harrison for the Applicant  
Rodger Pool for the Respondent  
Investigation Meeting: 20 November 2018  
Determination: 20 November 2018

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] At the start of the investigation meeting on 20 November 2018 the parties wished to pursue settlement discussions. They later advised the Authority that they had reached a settlement of all issues between them.

[2] The terms and conditions of their agreed settlement are recorded in a confidential settlement agreement (“the Settlement”). The settlement was been signed by both parties on 20 November 2018.

[3] The parties have asked the Authority to issue a:

- a. consent determination recording the terms of the Settlement;
- b. a non-publication order to preserve the confidentiality of the parties and the Settlement.

[4] By consent the terms of the Settlement signed by the parties become consent orders of the Authority. These consent orders are final, binding and enforceable.

[5] The original terms of the Settlement agreed by the parties are therefore not attached to this determination but will instead be held on the Authority's file. Each party has been provided with a copy of the Settlement for their reference.

[6] For the purposes of preserving confidentiality I order, pursuant clause 10 of Schedule Two of the Employment Relations Act 2000, that the identities of the parties and the agreed terms of the Settlement shall not be published.

[7] The non-publication order issued by the Authority in its Notice of Direction of 16 November 2018 regarding the witness whom I now call Witness S, regarding the name and any identifying details of Witness S, shall continue.

Nicola Craig

Member of the Employment Relations Authority