

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI
TE WHANGANUI-Ā-TARA ROHE**

[2020] NZERA 459
3085352

BETWEEN QLZ
 Applicant

AND PAM
 First Respondent

AND OSN
 Second Respondent

Member of Authority: Michael Loftus

Representatives: Michael McAleer, advocate for the Respondent
 Libby Brown, counsel for the Respondent

Investigation Meeting: 9 November 2020 at Napier

Record of Determination: 10 November 2020

CONSENT DETERMINATION OF THE AUTHORITY

[1] During the investigation meeting the parties adjourned to discuss their differences. These were resolved and the parties ask I record their settlement as a consent determination.

[2] I accept and, as a result, record the following as orders of the Authority:

- a. PAM is to pay QLZ a compensatory sum of \$8,000 (eight thousand dollars) pursuant to s 123(1)(c)(i) of the Employment Relations Act 2000 with payment to be made no later than 23 November 2020; and
- b. PAM is to pay \$4,000 (four thousand dollars) inclusive of GST as a contribution toward QLZ's costs. Provided an invoice is forthcoming, payment is to be made no later than 9 January 2021.

[3] The parties also ask the fact of their involvement in this matter be suppressed. The rationale warranted acceptance. I therefore order a prohibition on the publication of anything which identifies the parties and their links to the settlement.¹

[4] The parties are to be commended for settling this matter on their own terms.

Michael Loftus
Member of the Employment Relations Authority

¹ Clause 10 of schedule 2 of the Employment Relations Act 2000