

**Attention is drawn to the order  
prohibiting publication of  
certain information**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH**

[2015] NZERA Christchurch 143  
5521138

BETWEEN                      DEBORAH LOUISE PROCTER  
Applicant

A N D                              JJJ FARMS LIMITED  
Respondent

Member of Authority:        Helen Doyle

Representatives:              Applicant in person  
  Marcus Zintl, Counsel for the Respondent

Investigation Meeting:        29 and 30 September 2015 at Greymouth

Date of Determination:        2 October 2015

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1]     During the investigation meeting, the parties advised that they had successfully resolved the personal grievances and counterclaim comprising the employment relationship problem before the Authority. They have asked that the resulting settlement be incorporated in a consent order of the Authority.

[2]     The parties have agreed to a record of settlement, a copy of which is held on the Authority's file.

[3]     By consent, and by this determination, the terms set out in the record of settlement are also the orders of the Authority in this matter.

[4]     The parties have agreed that the terms of settlement will remain confidential to them. I make a further order, pursuant to clause 10 of the Second Schedule to the

Employment Relations Act 2000 (the Act) prohibiting the publication of any of the contents of the terms of settlement.

Helen Doyle  
Member of the Employment Relations Authority