

**Attention is drawn to the  
order prohibiting publication  
of certain information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH OFFICE**

CA 64/09  
511520

BETWEEN

DEBBIE LEE POWELL  
Applicant

AND

JOHANNINK INVESTMENTS  
LIMITED  
Respondent

Member of Authority: Paul Montgomery

Representatives: Stephen Kannangara, Counsel for Applicant  
Darrin Johannick, Advocate for Respondent

Investigation Meeting: Monday 18 May 2009

Determination: Monday 18 May 2009

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] Following discussion between the parties, they have agreed to a full and final settlement of the alleged personal grievance.

[2] The terms of the settlement are to remain confidential to the parties, and those terms are to lie on the Authority's file.

[3] The parties are congratulated on resolving the issues between them in such a constructive manner.

Paul Montgomery  
Member of the Employment Relations Authority