

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON OFFICE**

**BETWEEN** Ronnie Potter (Applicant)  
**AND** Plumbing World Limited (Respondent)  
**REPRESENTATIVES** Mike Andrews for applicant  
Gordon Davis for respondent  
**MEMBER OF AUTHORITY** P R Stapp  
**INVESTIGATION MEETING  
VACATED** Palmerston North, 2 February 2005  
**CONSENT REQUEST  
SUBMITTED** 7 February 2005  
**DATE OF DETERMINATION** 7 February 2005

**CONSENT DETERMINATION OF THE AUTHORITY**

**Employment relationship problem**

[1] The parties reached a settlement with the assistance of the Authority following telephone conferences and the scheduled investigation meeting was vacated. A signed settlement has been submitted with the request for a consent determination. Also the parties have requested the terms of settlement be prohibited from publication to preserve agreed confidentiality.

[2] I am satisfied that the agreed terms of settlement resolve the employment relationship problem. By consent I order the terms to be an order of the Authority.

[3] Also, I agree to prohibit the publication of the terms to preserve the parties' agreement to confidentiality. I so order.

P R Stapp  
Member of Employment Relations Authority