

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI
ŌTAUTAHI ROHE**

[2021] NZERA 578
3158185

BETWEEN	PIC INSURANCE BROKERS LIMITED Applicant
AND	MOIRA KEMP Respondent

Member of Authority: Peter van Keulen

Representatives: Stephen Corlett, counsel for the Applicant
Robert Thompson, advocate for the Respondent

Investigation Meeting: On the papers

Date of Determination: 23 December 2021

DETERMINATION OF THE AUTHORITY

Employment relationship problem

[1] During the course of the Authority's management of this matter, the parties were able to resolve their employment relationship problem.

[2] As a result, the parties have requested the Authority issue a determination issuing a compliance order.

[3] Having considered the claim and the memorandum of counsel provided I am satisfied that it is appropriate to make a compliance order pursuant to sections 137(1)(a)(i) and 151(2)(a) of the Employment Relations Act 2000.

[4] Accordingly, from the date of this determination, Moira Kemp is ordered to comply with the Record of Settlement between the parties dated 5 October 2021, including in respect of all post-employment restraints (including clauses 27 to 30 and 32 of the parties' written employment agreement (the IEA)), save that the duration of the restraints at clauses 30.1 and 32.2 of the IEA are reduced from 12 months to 5.5 months, ending on 15 March 2022.

[5] There is no order for costs.

Peter van Keulen
Member of the Employment Relations Authority