IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON

WA 102/10
5156625

BETWEEN	JILL PHIPOTT Applicant
AND	ATHENA FOOTWEAR LIMITED Respondent

Member of Authority:	K J Anderson
Representatives:	M Williams, Advocate for Applicant D McLeod, Advocate for Respondent
Submissions received:	Nil from Applicant 9 April and 24 May 2010 from Respondent
Determination:	28 May 2010

COSTS DETERMINATION OF THE AUTHORITY

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[1] Athena Footwear Limited has incurred costs of $1,874.25 and seeks an order that Ms Philpott make a contribution to these costs given that she was unsuccessful with her claims in regard to the substantive matter. Ms Philpott has not presented any submissions in regard to costs. Applying the general principals set out in *PBO Ltd v Da Cruz* [2005] ERNZ 808, I conclude that a reasonable award of costs for a hearing that took approximately half a day, was not complex and required minimal preparation, is $1,500.00.

[2] Ms Philpott is ordered to pay to Athena Footwear Limited the sum of $1,500.00.

K J Anderson
Member of the Employment Relations Authority