

**Attention is drawn to the order
prohibiting publication of certain
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**[2011] NZERA Auckland 224
5294611**

BETWEEN

PAM PETERS
Applicant

AND

AORERE COLLEGE BOARD
OF TRUSTEES
Respondent

Member of Authority: Eleanor Robinson

Representatives: Simon Mitchell, Counsel for Applicant
Paul Robertson, Counsel for Respondent

Investigation Meeting: 24 and 25 May 2011

Determination: 25 May 2011

CONSENT DETERMINATION OF THE AUTHORITY

[1] During the investigation meeting the parties successfully resolved their problem and have requested the Authority make consent orders in respect of their agreement, as set out in a confidential record of settlement signed by the parties. A copy of the record of settlement is attached to this determination.

[2] By consent and by this determination, the terms set out in the confidential record of settlement are made the order of the Authority to resolve this matter. These terms are full, final and binding in respect of all employment related matters between the parties.

[3] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to

clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the contents of the terms of settlement.

[4] As part of this Determination, the parties have agreed that the following will be recorded in an Open Minute of the Board of Trustees:

- *Mr Drumm is pleased to report that all issues surrounding Mrs Peters' employment at Aorere College have been resolved.*
- *The Board acknowledges Mrs Peters' integrity and long service over 25 years. We wish her 'all the best' for the future.*

[5] The parties have agreed that it be recorded in this determination that:

- The Board of Trustees accepts that Mrs Peters advised it honestly on all matters including about redundancy; and
- The Board of Trustees acted appropriately throughout the process.

[6] No order is sought as to costs.

Eleanor Robinson
Member of the Employment Relations Authority