

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

[2011] NZERA Christchurch 101
5342988

BETWEEN ROGER ARTHUR PERRING
Applicant

AND WILSON PRINT LIMITED
Respondent

Member of Authority: Philip Cheyne

Representatives: Roger Perring, the Applicant in person
No appearance for Respondent

Investigation Meeting: 12 July 2011 at Christchurch

Determination: 13 July 2011

DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] Roger Perring worked for Wilson Print Limited but finished work in December 2010. He says that he was not paid his final holiday pay of \$916.77.

[2] Wilson Print Limited has not lodged a statement in reply.

No appearance by Respondent

[3] Lawrence Dempsey is the director of Wilson Print Limited.

[4] I am satisfied that the notice of investigation meeting along with directions about the investigation meeting and a copy of the statement of problem were served on Mr Dempsey for the respondent.

[5] There was no appearance for the respondent at the investigation meeting. There being no good reason for that non-appearance I determined to continue with the meeting.

Arrears

[6] Mr Perring took an oath and gave evidence which I accept as true.

[7] Mr Perring received payment for his final wages but was never paid accrued holiday pay. The payslip shows that he was owed \$916.77 (gross).

Orders

[8] Wilson Print Limited is to pay Mr Perring arrears of holiday pay totalling \$916.77 (gross).

[9] Mr Perring seeks interest on the arrears. The rate of interest is set by the Judicature (Prescribed Rate of Interest) Order 2011 at 5% per annum. Wilson Print Limited is to pay Mr Perring interest on the arrears at the rate of 5% commencing on 14 December 2010 until the arrears are paid in full.

[10] Mr Perring seeks costs. Wilson Print is to reimburse Mr Perring \$266.56 for his lodgement fee and expenses in dealing with this matter.

Philip Cheyne
Member of the Employment Relations Authority