

**Attention is drawn to
the order prohibiting
publication of certain
information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**[2017] NZERA Auckland 198
3004751**

BETWEEN	WESTLEY PERFECT Applicant
AND	MEGAZONE SILVERDALE LIMITED Respondent

Member of Authority: Eleanor Robinson

Representatives: Alex Kerjas Advocate for Applicant
Dave Moorhead, Representative for Respondent

Determination: 6 July 2017

CONSENT DETERMINATION OF THE AUTHORITY

[1] Prior to the commencement of the investigation meeting the parties successfully resolved their problem and have requested the Authority make consent orders in respect of their agreement, as set out in a confidential record of settlement signed by the parties. The original signed version of the Settlement is therefore not attached to this determination but will instead be held on the Authority's file.

[2] By consent and by this determination, the terms set out in the confidential record of settlement are made the order of the Authority to resolve this matter. These terms are full, final and binding in respect of all employment related matters between the parties.

[3] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the contents of the terms of settlement.

Eleanor Robinson
Member of the Employment Relations Authority