

**Attention is drawn to  
the order prohibiting  
publication of certain  
information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2017] NZERA Auckland 373  
3013477

BETWEEN	KEVIN PEDERSEN Applicant
A N D	DK BUILDERS 2007 LIMITED Respondent

Member of Authority:	Rachel Larmer
Representatives:	Anna Jackman and Matt Cables, Counsel for Applicant Garth O'Brien, Counsel for Respondent
Investigation Meeting:	29 and 30 November 2017 at Hamilton
Date of Determination:	04 December 2017

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**CONSENT DETERMINATION OF THE EMPLOYMENT RELATIONS  
AUTHORITY**

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**Employment relationship problem**

[1] At the conclusion of the two day investigation meeting the parties advised the Authority that they had reached a settlement of all employment relationship issues between them.

[2] The terms and conditions of the parties' settlement are recorded in a confidential Terms of Settlement agreement which was signed by both parties ("the Settlement").

[3] By consent, the terms recorded in the Settlement, which were agreed to and signed by the parties, now become orders of the Authority. As orders of the Authority, the terms of the Settlement are final binding and enforceable.

[4] The parties have agreed that the terms of the Settlement are to remain confidential.

[5] For the purposes of preserving confidentiality I make a further order pursuant clause 10 of the Second Schedule of the Employment Relations Act 2000 prohibiting the publication of the Settlement.

[6] The original signed Settlement is therefore not attached to this determination but will instead be held on the Authority's file and may not be accessed without the Authority's authorisation.

**Rachel Larmer**  
**Member of the Employment Relations Authority**