

**Attention is drawn to the order
prohibiting publication of certain
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**2014 NZERA Auckland 428
5447880**

BETWEEN

KRUTIKA PATEL
Applicant

AND

JAI SAIMA LIMITED
Respondent

Member of Authority: Eleanor Robinson
Investigation Meeting: 16 October 2014 at Hamilton
Determination: 17 October 2014

CONSENT DETERMINATION OF THE AUTHORITY

[1] During the investigation meeting the parties successfully resolved their problem and have requested the Authority make consent orders in respect of their agreement, as set out in a confidential record of settlement signed by the parties. A copy of the record of settlement is attached to this determination.

[2] By consent and by this determination, the terms set out in the confidential record of settlement are made the order of the Authority to resolve this matter. These terms are full, final and binding in respect of all employment related matters between the parties.

[3] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the contents of the terms of settlement.

**Eleanor Robinson
Member of the Employment Relations Authority**