



# Employment Court of New Zealand

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## Parkers Beverage Company Limited v Tasker [2025] NZEmpC 86 (1 May 2025)

Last Updated: 12 May 2025

IN THE EMPLOYMENT COURT OF NEW ZEALAND WELLINGTON

I TE KŌTI TAKE MAHI O AOTEAROA TE WHANGANUI-A-TARA

[\[2025\] NZEmpC 86](#)

EMPC 228/2024

IN THE MATTER OF a challenge to a determination of  
the Employment Relations  
Authority  
AND IN THE MATTER OF applications for a stay of  
proceedings  
BETWEEN PARKERS BEVERAGE COMPANY  
LIMITED  
Plaintiff  
AND RICK TASKER  
Defendant

Hearing: 1 May 2025 (in directions  
conference)

Appearances: A L Barnett, counsel for plaintiff A  
Kersjes, advocate for defendant

Judgment: 1 May 2025

CONSENT INTERLOCUTORY JUDGMENT OF JUDGE J C HOLDEN

**(Applications for stay of proceedings)**

[1] Parkers Beverage Company Ltd has filed a challenge to a determination of the Employment Relations Authority that found that Rick Tasker was unjustifiably dismissed and entitled to:

(a) \$15,000 as compensation for humiliation, loss of dignity, and injury to his feelings; and

1 *Tasker v Parkers Beverage Company Ltd* [\[2024\] NZERA 307 \(Member Anderson\)](#)

PARKERS BEVERAGE COMPANY LIMITED v RICK TASKER [\[2025\] NZEmpC 86](#) [1 May 2025]

(b) \$5,460 as compensation for lost wages.

[2] The Authority subsequently ordered Parkers Beverage to pay Mr Tasker the sum of \$2,250 as a contribution towards his costs and \$71.55 as reimbursement of the filing fee.<sup>2</sup>

[3] Parkers Beverage has filed an application for a stay of proceedings, effectively staying payment to Mr Tasker of the amounts awarded pending the outcome of the challenge. Mr Tasker has also filed an application for a stay of proceedings, seeking to stay the challenge until Parkers Beverage has satisfied the Authority's determinations.

[4] In a directions conference this morning, however, Ms Barnett, counsel for Parkers Beverage, said that Parkers Beverage was content for the stay it sought to be conditional on Parkers Beverage making payment into court of the amounts due to Mr Tasker. Mr Kersjes, as advocate for Mr Tasker, advised that Mr Tasker would consent to a stay on that basis, which would also resolve Mr Tasker's application for a stay.

[5] That is an appropriate outcome for these applications.

[6] Accordingly, by consent, I make an order staying execution of the Authority's determinations on the condition that no later than 4pm on 15 May 2025 Parkers Beverage pays the sum of \$22,781.55 into court.

[7] The registrar is to place the monies received into an interest-bearing account as soon as practicable. They will be held in that account until further direction or order of the Court.

*2 Tasker v Parkers Beverage Company Ltd* [\[2024\] NZERA 418](#).

[8] Costs are reserved.

J C Holden Judge

Judgment signed at 4.30 pm on 1 May 2025

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