

**Attention is drawn to the
order prohibiting publication
of certain information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

[2011] NZERA Wellington 51
5326381

BETWEEN	ANDRE PARKER Applicant
AND	CROWN EQUIPMENT LIMITED Respondent

Member of Authority:	P R Stapp
Representatives:	Doug Abraham for Applicant Nura Taefi for Respondent
Investigation Meeting:	29 March 2011 at Napier
Determination:	29 March 2011

ORAL CONSENT DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] This formalises an oral order made on 29 March 2011 at Napier. The parties asked for an order by consent to resolve the employment relationship problem. After a full day's investigation meeting where evidence was examined, and before final submissions were made, the parties (in private discussions) reached terms to resolve the employment relationship problem.

[2] I have decided not to outline the facts and issues because the parties reached terms to resolve the employment relationship problem and their terms involve confidentiality.

[3] I am satisfied that the terms reached resolved the employment relationship problem filed in the Authority by Mr Parker and the respondent's reply. The terms were put in writing and signed off by both parties. The terms are confidential and will be retained on the Authority's file and will be provided to the parties to be treated confidentially and are not to be published.

[4] By consent I order that the parties' terms become an order of the Authority.

[5] Also by consent I agreed to prohibit the publication of the terms in order to preserve the agreed confidentiality. By consent the terms are prohibited from publication.

[6] This means that the Authority's investigation is now closed and there will be no further action taken.

P R Stapp
Member of the Employment Relations Authority