

**Attention is drawn to the
order prohibiting publication
of certain information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON OFFICE**

WA 40/09
5142322

BETWEEN NICOLA JOAN PALMER
 Applicant

AND KARL HEINZ REIPEN
 Respondent

Member of Authority: Gregory Wood

Representatives: Nicola Palmer for herself
 Karl Reipen for himself

Directions Conference: 9 March 2009

Determination: Thursday 2 April 2009

CONSENT DETERMINATION OF THE AUTHORITY

1. The parties have advised that they have successfully resolved all matters between themselves and requested the terms and conditions of settlement to be incorporated into a consent order of the Authority. I congratulate them on reaching this agreement.
2. The parties have signed a confidential record of settlement.
3. By consent, the terms set out in the confidential record of settlement are also the orders of the Authority in this matter.
4. The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving the confidentiality, I make a further order, pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement.

G J Wood
Member of the Employment Relations Authority

