

**Attention is drawn to the order
prohibiting publication of certain
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

AA 220/08
5123401

BETWEEN THUAN SI PHAN
Applicant

AND TANDARRA ENGINEERING
LIMITED
Respondent

Member of Authority: Robin Arthur

Representatives: Natalie Larnder, Counsel for Applicant
Ashley Sharp, Counsel for Respondent

Application: 25 June 2008

Determination: 26 June 2008

CONSENT DETERMINATION OF THE AUTHORITY

[1] The parties have resolved an employment relationship problem between them and, through counsel, have asked the Authority to make orders by consent in respect of the agreement they have made.

[2] A copy of the agreed confidential terms of settlement is attached to this determination. By consent those terms become the determination of the Authority to resolve this matter. The terms are full, final and binding in respect of all employment related matters between the parties.

[3] For the purposes of preserving confidentiality, I make a further order, under clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the contents of the terms of settlement.

Robin Arthur
Member of the Employment Relations Authority