New Zealand Employment Relations Authority Decisions

Orchard v Butlers Fruit Farms Limited (Christchurch) [2016] NZERA 481; [2016] NZERA Christchurch 177 (29 September 2016)

Last Updated: 1 December 2016

Attention is drawn to the order prohibiting publication of certain information in this Determination

IN THE EMPLOYMENT RELATIONS AUTHORITY CHRISTCHURCH

[2016] NZERA Christchurch 177
5604506

BETWEEN JOHN ORCHARD Applicant

A N D BUTLERS FRUIT FARMS LIMITED

Respondent

Member of Authority: Peter van Keulen

Representatives: Applicant in person

Donald Butler and Jacqueline Butler for Respondent

Investigation Meeting: 28 September 2016 at Timaru

Date of Determination: 29 September 2016

CONSENT DETERMINATION OF THE AUTHORITY

Employment relationship problem

[1] During the course of the Authority's investigation meeting the parties were able to resolve their employment relationship problem.

[2] They have requested the Authority issue a determination by consent recording the terms of their settlement agreement. By consent and by this determination, the terms contained in the parties' settlement agreement become orders of the Authority in full and final settlement of any claims either party has or may have related to or arising from the applicant's employment with the respondent.

[3] Pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, the contents of the settlement agreement are subject to a non-publication order.

[4] The claim advanced under Authority File 5604506 is hereby discontinued. Each party will bear its own costs in respect of this matter.

[5] This determination is enforceable under s137(1)(b) of the Employment

Relations Act 2000.

Peter van Keulen

Member of the Employment Relations Authority

URL: *http://www.nzlii.org/nz/cases/NZERA/2016/481.html*