

**Attention is drawn to the  
order prohibiting publication  
of certain information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON OFFICE**

[2015] NZERA Wellington 19  
5459034

BETWEEN

SIMON O'NEILL  
Applicant

AND

HAWKEYE UAV LIMITED  
Respondent

Member of Authority: G J Wood

Representatives: Simon O'Neill, Applicant  
Libby Inger, for Respondent

Investigation Meeting: Tuesday 10 March 2015 in Napier

Determination: Tuesday 10 March 2015

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] Following discussions held at my initiative the parties advised that they had successfully resolved all matters between themselves and requested the terms and conditions of settlement to be incorporated into a consent order of the Authority. I congratulate them on reaching this agreement.

[2] The parties have signed a confidential record of settlement.

[3] By consent, the terms set out in the confidential record of settlement are also the orders of the Authority in this matter.

[5] The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving the confidentiality, I make a further order, pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement.

**G J Wood**

**Member of the Employment Relations Authority**