

**Attention is drawn to the
order prohibiting publication
of certain information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON OFFICE**

WA 146/08
5129684

BETWEEN

LILLIAN MARY
O'DONOGHUE
Applicant

AND

G.P. AND E.A. CLARKE
LIMITED
Respondent

Member of Authority: Gregory Wood
Representatives: Simon Meikle, for Applicant
Graeme Ogilvie, for Respondent
Investigation Meeting: Thursday 6 November 2008
Determination: Thursday 6 November 2008

CONSENT DETERMINATION OF THE AUTHORITY

1. Following discussions held at my initiative the parties advised that they have successfully resolved all matters between themselves and requested the terms and conditions of settlement to be incorporated into a consent order of the Authority. I congratulate them on reaching this agreement.
2. The parties have signed a confidential record of settlement.
3. By consent, the terms set out in the confidential record of settlement are also the orders of the Authority in this matter.
4. The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving the confidentiality, I make a further order, pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement.

G J Wood
Member of the Employment Relations Authority