

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TĀMAKI MAKĀURAU ROHE**

[2019] NZERA 426
3041573

BETWEEN CHARMINE NUKANUKA
Applicant

AND HESHAN LIMITED
Respondent

Member of Authority: Rachel Larmer

Representatives: Applicant in person
Maxwell Rusero, Counsel for the Respondent

Investigation Meeting: 17 July 2019 at Hamilton

Written Record of Oral 18 July 2019
Determination:

CONSENT DETERMINATION OF THE AUTHORITY

Employment relationship problem

[1] At the conclusion of today’s investigation meeting the parties advised the Authority that had reached a settlement of all issues between them, on the terms and conditions recorded in a confidential settlement agreement (“the Settlement”).

[2] By consent the terms of the Settlement signed by the parties today now become the orders of the Authority and as such are final, binding and enforceable.

[3] The parties have agreed that the terms of the Settlement are to remain confidential.

[4] For the purposes of preserving confidentiality, it is appropriate for the Authority to exercise its discretion under clause 10 of the Second Schedule of the Employment Relations Act 2000 to make a non-publication order prohibiting publication of the terms of the Settlement.

[5] The original signed terms of the Settlement of are therefore not attached to this determination but will instead be held on the Authority's file.

Rachel Larmer
Member of the Employment Relations Authority