

**Attention is drawn to  
the order prohibiting  
publication of certain  
information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2016] NZERA Auckland 365  
5637591

BETWEEN                      NORTHCHILL LIMITED  
   Applicant  
  
A N D                              DEAN HARETUKU  
   Respondent

Member of Authority:        Rachel Larmer

Representatives:              Paul Robertson & Waldo Abrie, Counsel for Applicant  
   Rachel Rolston, Advocate for Respondent

Date of Determination:        10 November 2016

---

**CONSENT DETERMINATION OF  
THE EMPLOYMENT RELATIONS AUTHORITY**

---

**Employment relationship problem**

[1] Northchill Limited (Northchill) claims that its former employee Mr Haretuku breached the terms of a mediated Record of Settlement entered in to by the parties under s.149 of the Employment Relations Act 2000 (the Act).

[2] The parties have advised the Authority that they have now settled Northchill's claims on agreed terms. The parties have asked the Authority to issue a consent determination regarding their agreed terms of settlement.

[3] The parties also ask that the Authority issue a non-publication order to ensure that the agreed terms remain confidential to the parties.

[4] By consent, the agreed terms of the parties' settlement now become orders of the Authority, so as such are final, binding and enforceable.

[5] For the purposes of preserving confidentiality of the agreed terms of settlement I make a further order pursuant clause 10 of the Second Schedule of the Employment Relations Act 2000 prohibiting the publication of the agreed terms of the settlement, a copy of which is to be held on the Authority's file.

**Rachel Lamer**

**Member of the Employment Relations Authority**