

Attention is drawn to
the non publication
order in Paragraph [5]

Determination Number: AA 430/05
File Number: AEA 747/05

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND OFFICE**

BETWEEN Chris Noonan (Applicant)
AND Odour Control Systems International Limited (Respondent)
REPRESENTATIVES Brian Spong, Advocate for Applicant
Chris Patterson, Counsel for Respondent
MEMBER OF AUTHORITY Marija Urlich
INVESTIGATION MEETING 27 October 2005
DATE OF DETERMINATION 28 October 2005

DETERMINATION OF THE AUTHORITY

- [1] The parties have successfully resolved this employment relationship problem and have requested the Authority make consent orders in respect of the agreement reached.
- [2] The parties have signed confidential terms of settlement.
- [3] The terms of settlement are in full and final settlement of all employment related matters between the parties.
- [4] By consent, the terms set out in the confidential record of settlement shall become the order of the Authority to resolve this matter.
- [5] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make further order, pursuant to clause 10 of the 2nd schedule of the Employment Relations Act 2000, prohibiting the publication of the contents of the terms of settlement.
- [6] The Authority's file 757/05 shall be sealed pending further order of the Authority.

Marija Urlich
Member of Employment Relations Authority