

Determination Number: WA 160/06

File Number: 5052142

ATTENTION IS DRAWN TO THE  
ORDER PROHIBITING PUBLICATION  
OF CERTAIN INFORMATION REFERRED  
TO IN THIS DETERMINATION

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON OFFICE**

|                                |   |
|--------------------------------|---|
| <b>BETWEEN</b>                 | Leonard Nikora (applicant)  |
| <b>AND</b>                     | Trust House Limited (respondent)                                      |
| <b>REPRESENTATIVES</b>         | Charlie Clayton for the applicant<br>Allan Pollard for the respondent |
| <b>MEMBER OF THE AUTHORITY</b> | Denis Asher   |
| <b>INVESTIGATION</b>           | Wellington, 9 November 2006   |
| <b>DATE OF DETERMINATION</b>   | 10 November 2006  |

**CONSENT DETERMINATION OF AUTHORITY**

1. During today's investigation the parties advised that they had reached a settlement, the terms of which included a request that the Authority record the settlement as a consent determination.
2. They also asked that a prohibition of publication order be imposed on the other terms of settlement.
3. I accept the parties request and hereby determine that the parties' agreement (a copy of which is held by the Authority) is incorporated into this consent determination and its details are prohibited from publication: Clause 10(2) of Schedule 2 of the Act applied.

4. The parties are to be commended for this outcome.

**Denis Asher**

**Member of Employment Relations Authority**