

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

CA 32/10
5289291

BETWEEN RUSSELL NICHOLLS
 Applicant

AND ASPIRING AIR LIMITED
 Respondent

Member of Authority: James Crichton

Representatives: Applicant in person
 Leandra Lambie-Shaw, Counsel for Respondent

Investigation Meeting: 9 February 2010 at Gore

Determination: 15 February 2010

CONSENT DETERMINATION OF THE AUTHORITY

[1] I convened a telephone conference with the parties on 26 January 2010 and the parties were able to have a helpful exchange of views on that occasion. I encouraged the parties to share the information each of them had in order to facilitate an agreement and I arranged to conduct an investigation meeting at Gore on 9 February 2010.

[2] At the investigation meeting, with the able assistance of counsel for the respondent, the parties were able to have a further exchange of views and, in the result, reach a full and final settlement, the effect of which was that Aspiring Air Limited paid to Mr Nicholls the totality of his claim being \$3,671.19 net of tax, the tax having already been provisioned in Aspiring Air Limited's accounting system. Aspiring Air Limited tendered a cheque to Mr Nicholls at the investigation meeting in full settlement of the outstanding moneys.

[3] The parties and Ms Lambie-Shaw are to be commended for their efforts in resolving this matter between them.

James Crichton
Member of the Employment Relations Authority