

ATTENTION IS DRAWN TO THE
ORDER PROHIBITING PUBLICATION
OF CERTAIN INFORMATION REFERRED
TO IN THIS DETERMINATION

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

Determination Number:
WA 32/08
File Number 5098516

BETWEEN KIM MICHAEL NEWCOMBE
 Applicant

AND BONUS DRILLING (N Z)
 LIMITED
 Respondent

Member of Authority: P R Stapp

Representatives: Mark Nutsford for Applicant
 Tim Brewer for Respondent

Investigation Meeting: New Plymouth, 26 March 2008

Determination: 28 March 2008

CONSENT DETERMINATION OF THE AUTHORITY

1. Following discussions that the parties had separately from me during the investigation meeting they advised me that they had successfully resolved all matters between themselves. They agreed that the terms and conditions of settlement be incorporated into a consent order of the Authority.
2. The parties signed a confidential record of settlement, which has been handed up, and has been sealed on the Authority's file. I am satisfied that the settlement reached between the parties resolved the employment relationship problem.
3. By consent, the terms set out in the confidential record of settlement are orders of the Authority in this matter.
4. The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving the confidentiality, I make a further order, pursuant to clause 10 (2) of Schedule 2 to the Act, prohibiting the publication of all the contents of the terms of settlement.

5. Also, to preserve the parties' confidentiality, and in order to bring closure to the employment relationship problem, I order that the evidence given by the three witnesses is prohibited from publication pursuant to clause 10 (1) of Schedule 2 to the Act and is to be sealed on the Authority's file.

P R Stapp
Member of Employment Relations Authority