

**This determination includes  
an order prohibiting  
publication of certain  
information**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2014] NZERA Auckland 274  
5451879

BETWEEN DEON NATHAN  
Applicant

AND SAR LIMITED  
Respondent

Member of Authority: Robin Arthur  
Representatives: Applicant in person  
Trevor James for Respondent  
Investigation Meeting: 30 June 2014 in Whangarei  
Determination: 30 June 2014

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] During discussion at the outset of the investigation meeting the parties reached agreement to resolve the matter before the Authority on their own terms. A record of those terms, signed by the parties, is now held on the Authority file. By consent those terms are now also the orders of the Authority in this matter.

[2] The parties agreed the terms of settlement would remain, so far as the law allows, confidential to them. For that purpose, under clause 10 of the second schedule of the Employment Relations Act 2000, I have prohibited publication of those terms.

Robin Arthur  
Member of the Employment Relations Authority