



New Zealand Employment Relations Authority Decisions

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Narasimhan v Online Realty International Limited (Auckland) [2017] NZERA 47; [2017] NZERA Auckland 47 (23 February 2017)

Last Updated: 10 April 2017

Attention is drawn to the order prohibiting publication of certain information in this determination

IN THE EMPLOYMENT RELATIONS AUTHORITY AUCKLAND

[2017] NZERA Auckland 47

3000234

BETWEEN RAM NARASIMHAN Applicant

AND ONLINE REALTY INTERNATIONAL LIMITED Respondent

Member of Authority: Rachel Lanner

Representatives: Philip Kotze, Advocate for Applicant

Angie Zingel, Representative for Respondent

Date of Determination: 23 February 2017

CONSENT DETERMINATION OF

THE EMPLOYMENT RELATIONS AUTHORITY

Employment relationship problem

[1] The parties have advised the Authority that they have now settled Mr Narasimhan's claims on agreed terms. The parties have asked the Authority to issue a consent determination regarding their agreed terms of settlement.

[2] The parties also ask that the Authority issue a non-publication order to ensure that the agreed terms of settlement remain confidential to the parties.

[3] By consent, the agreed terms of the parties' settlement now become orders of the Authority, so as such are final, binding and enforceable.

[4] For the purposes of preserving confidentiality of the agreed terms of settlement I make a further order pursuant clause 10 of the Second Schedule of the [Employment Relations Act 2000](#) prohibiting the publication of the agreed terms of the settlement, a copy of which is to

be held on the Authority's file.

Rachel Lamer

Member of the Employment Relations Authority

