

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON OFFICE**

BETWEEN Niniwa Kahurangi Neva Munroe and 10 Others (see attached
schedule) (Applicants)

AND Chris B Johnston (Respondent)

ON THE PAPERS Statement of Problem 22 March 2005
No statement in reply received
Withdrawal Notice 5 May 2005

MEMBER OF AUTHORITY P R Stapp

DATE OF DETERMINATION 19 May 2005

DETERMINATION OF THE AUTHORITY

Employment relationship problem

[1] The problem relates to the payment of wages. The application was referred to the Department of Labour for mediation services. The problem remains unresolved and I consider that mediation does not appear to be achieving much between the parties.

[2] The Authority has received a notice of withdrawal from three of the applicants: Josie Spooner, Merianne Spooner and Mark Spooner, who say they have now been paid. No further action will be taken in respect of them by me. Since they have withdrawn there is no issue of costs.

[3] However, the eight (8*) other applicants require their problem to be determined and I have decided to hold an investigation meeting. Notice of this will be served shortly including the place, date and time.

[4] The respondent has not provided a statement in reply as required. Leave will need to be sought to do so. The respondent's attention is directed to a memorandum that will be included in the investigation notice.

[5] In the meantime the parties can try to resolve the problem directly between them or approach the Department of Labour (mediation services) for further assistance.

P R Stapp
Member of the Authority

Schedule of the Names of Applicants in the Problem

- 1 Niniwa Kahurangi Neva Munro*
- 2 Dawn Hine Aporo*
- 3 Karl Rongatua Waata*
- 4 Katrina Robyn Tawhai Aporo*
- 5 Kylie Gene Rahui Aporo*
- 6 Raumahora Acquatania Mario Waata*
- 7 Robert Moana Aporo*
- 8 Josie Spooner
- 9 Merianne Spooner
- 10 Mark Spooner
- 11 Prince Henry Munro*