

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
ER AUTHORITY AUCKLAND OFFICE**

**BETWEEN** Natalie Ann Morris (Applicant)  
**AND** First City Developments Ltd (Respondent)  
**REPRESENTATIVES** Natalie Ann Morris In Person  
No appearance by Respondent  
**MEMBER OF AUTHORITY** Dzintra King  
**INVESTIGATION MEETING** 13 April 2006  
**DATE OF DETERMINATION** 08 May 2006

DETERMINATION OF THE AUTHORITY

Ms Natalie Morris, the applicant, claims that the respondent, First City Developments Limited, has not paid her commissions she is owed; and that she has not been paid a four weeks' redundancy entitlement.

The respondent has not filed a Statement in Reply and did not appear at the hearing. The applicant's evidence is therefore unchallenged.

The respondent is to pay the applicant:

1. 26 commissions @ \$50 per commission being \$1,300;
2. Redundancy payment of \$3,076.92;
3. Interest on the above amounts at the rate of 7%, the interest to run from 22 December 2005 until paid in full;
4. \$70 filing fee.

Dzintra King  
Member Employment Relations Authority