

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI
TE WHANGANUI-Ā-TARA ROHE**

[2020] NZERA 515
3093932

BETWEEN MAYA MOORE
 Applicant

AND DINESH KAPURIA
 Respondent

Member of Authority: Michael Loftus

Representatives: Paul McBride and Emma Rose Luxton, counsel for the
 Applicant
 Jason Carruthers, counsel for the Respondent

Investigation Meeting: On the papers

Record of Determination: 11 December 2020

CONSENT DETERMINATION OF THE AUTHORITY

[1] Prior to a scheduled investigation meeting the parties resolved their differences and asked I record their settlement as a consent determination.

[2] I accept and as a result make the following orders:

a. Dinesh Kapuria will pay to Maya Moore the sum of \$14,600 (fourteen thousand, six hundred dollars) in accordance with the schedule outlined in clause (b) below. That sum comprises of:

i. \$10,000 under s 123(1)(c)(i) of the Employment Relations Act 2000; and

ii. \$4,000 plus GST by way of costs.

b. Mr Kapuria is required to comply with the following payment plan:

Week Ending	Payment Due
20 December 2020	\$1042.95
27 December 2020	\$1042.85
3 January 2021	\$1042.85
10 January 2021	\$1042.85
17 January 2021	\$1042.85
24 January 2021	\$1042.85
31 January 2021	\$1042.85
7 February 2021	\$1042.85
14 February 2021	\$1042.85
21 February 2021	\$1042.85
28 February 2021	\$1042.85
7 March 2021	\$1042.85
14 March 2021	\$1042.85
21 March 2021	\$1042.85

c. All payments will be made to:

Name of Account: McBride Davenport James Trust Account
Bank: ANZ Bank
Account Number: 06 0513 0162232 02
Reference: MOOR4.3

d. If any payment referred to in the table is not paid in accordance with the applicable due date (with time strictly of the essence), then the total remaining balance falls due to be paid within seven (7) calendar days.

e. Dinesh Kapuria will indemnify Maya Moore in respect of any and all legal costs that may arise in the event of any breach of this Consent Order.

[3] The parties are to be commended for settling this matter on their own terms.

Michael Loftus
Member of the Employment Relations Authority